



INSIGHT. RESULTS. EXCELLENCE.

Advance Your Talent Strategies with Advanced Resources



In today's rapidly changing business climate, efficiency and effectiveness are crucial to your organization's survival. This means you must have the right person for the job—any job—whether that job is temporary or permanent.

Advanced Resources can help you find the best talent—for any job—when you need it.

INTRODUCTION

Advanced Resources is one of many staffing firms nationwide who collectively employ an average of 2 million workers daily. We provide you with work force flexibility and access to talent. We also offer competitive wages and benefits to attract the best talent.

ENJOY ACCESS TO FIRST-CLASS TALENT

Advanced Resources not only offers you workforce flexibility—we provide you with specialized skills for a particular project. Whether you need expert skill sets in HR, Technology, Accounting/Finance, Healthcare, or Office Support, a call to Advanced Resources may fill your need. In addition, Advanced Resources can serve as a deep recruitment pool for your permanent hiring. In fact, eight in 10 business customers say that staffing companies are a good way to find potential permanent employees—and industry research indicates that three out of four customers rank the quality of the employees they get from staffing firms as good as or better than their own employees.

PROFIT FROM WORKFORCE FLEXIBILITY

Nine out of 10 customers rate flexibility as an important reason to use staffing companies, saying it keeps them fully staffed during busy times. Whether it's a temporary job lasting a few hours or several years—or a permanent job placement—staffing companies like Advanced Resources allow businesses to adjust their work forces to meet their ever-changing needs.

There are three main types of job placements that Advanced Resources provides:

1. Temporary, where you add a staffing employee on an interim basis
2. Temp-to-hire, where you add a staffing employee until you make sure you have the right candidate for the job—if so, he or she becomes your employee
3. Direct hire or permanent, where you tell the staffing firm what you're looking for, it selects candidates for interviews, and you hire the best one

HOW TO KNOW YOU'RE WORKING WITH THE BEST

There are thousands of staffing firms, from small operations to large multinational firms. You can have confidence that Advanced Resources is one of the best staffing firms in our industry. Visit our website. Ask us for references. Ask about our turnover rate, office staff, back office support, technology, and staffing employees. Follow us on social media. Learn about our awards. We always visit new customers to learn about your corporate culture, meet your supervisors face to face, and to learn details about the jobs that need filling. If you're staffing a major project or function, you can expect a thorough review and presentation from Advanced Resources.

We "set the bar" for industry standards and we're paving the way when it comes to insight, results, and excellence.

YOU'LL SAVE TIME, MONEY, AND WORRY

The Affordable Care Act. System conversions. Compliance projects. Whatever the pressing business issue might be you have two choices: seek out and hire talent yourself, or look to a partner for flexible resources to help you achieve short-term success.

Reach out to Advanced Resources and bring in the flexible talent you need for your project. We'll find the best people, manage their payroll and performance, and we will align with your business goals to help you achieve success. Time and resources are not wasted on false starts or missteps. And you might gain some valuable new permanent employees.

"Before calling any other staffing firm, you must call Advanced Resources. They are by far the best I've ever worked with; they have changed my perception on how staffing companies add value to the marketplace. Advanced completely saved the day at my company because they understood our needs and kept at it until we had perfect fit candidates. Without Advanced we couldn't have grown our company the way we did." (Doug C., Advanced client)



Our mission: "by placing our customers, associates, and teammates first, every day we will make a difference."



LEARN ABOUT HOW ADVANCED RESOURCES RECRUITS AND RETAINS OUR QUALIFIED AND RELIABLE WORKFORCE

Advanced Resources can share extensive details on how we attract the best candidates in the market. We focus on both active AND passive candidates. We have an extensive database of talent, powered by the most powerful technology in our industry, eRecruit. Advanced Resources offers competitive compensation and benefits to attract the type of workers you need.

ADVANCED RESOURCES SCREENS AND TESTS EVERY EMPLOYEE

Advanced Resources gives initial "skills tests" to every candidate we meet. We also provide specific skills training, such as software tutorials in PowerPoint, Word, and Excel, and we educate & orient our employees on what's expected of them as they work in your business. This helps Advanced Resources provide the best "quality" of workers. In addition to skills testing, Advanced Resources regularly conducts background checks and drug tests and can customize these processes to your organization.

ADVANCED RESOURCES AIMS TO FULLY UNDERSTAND YOUR TALENT NEEDS

Our goal is to get the most appropriate temporary or permanent person for your position. We have an extensive database of available workers to help you get the right person for the job in a timely manner. We can also help you fill several jobs if needed.

REMEMBER ...

The critical element in our new relationship is the quality of employee and job candidates that you receive from Advanced Resources. Reliance on a reputable and capable staffing firm like Advanced can be an important management tool for your business.

HUMAN RESOURCES
TECHNOLOGY
ACCOUNTING & FINANCE
HEALTHCARE
OFFICE SUPPORT